



January 28, 2020

Mayor Chuck Fewell  
Board of Works & Public Safety  
10 South State Street  
Greenfield, IN 46140

Re: Pay Rate/Promotion

Mayor and Board Members,

I am requesting the Board approve the promotion of Scott Evans to Senior Pipefitter effective with the pay period beginning February 8, 2020. Scott has a strong work ethic and has shown a great desire to make sure the collection system is maintained as best as possible. He has great leadership abilities and always goes out of his way to check on our staff in the field and to coordinate with contractors and customers to find the best way to get issues resolved. Scott has done a great job over the past year acclimating to the role as Foreman of the Collection system. He has made it his priority to ensure that work is done correctly and in a manner that benefits the City and the Wastewater Utility. Scott is also currently working to obtain a Collection System Operators certification from the Indiana Water Environment Association. His current and new positions and pay rates are as follows:

Current:	Pipefitter II/Foreman	\$ 30.51 per hour
New:	Senior Pipefitter/Foreman	\$ 31.98 per hour

Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nicholas Dezelan".

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

cc: Michael Fruth, Utility Director  
Dan Worl, Business Service Manager  
Mitch Ripley, Human Resources Director

*Wastewater Utility*  
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