

GREENFIELD POLICE DEPARTMENT

Lateral Hire

General Order 20-003

PURPOSE:

This policy establishes the authority and guidelines for the hiring of a lateral hire during a hiring process.

POLICY:

The Greenfield Police Department may choose to hire an active lateral transfer Police Officer from another career police department who has successfully passed an accredited law enforcement academy recognized by the Indiana Law Enforcement Training Board.

DEFINITIONS:

Lateral Hire—An Officer who has successfully passed an accredited law enforcement academy.

Career Police Department—Any full time Police Department.

FTO Period—Field Training Officer Period

PROCEDURES

A. General Provisions

1. Lateral hires may be required to pass all steps of the hiring process and successfully complete the FTO Period.
2. Lateral hire will be in probationary status for one year.
3. Upon successful completion of the FTO Period the lateral hire will be given credit for years of prior service up to three years credit.
4. The lateral hires previous experience credit will be used for the purpose of salary compensation, vacation accumulation, specialty team appointment, and part time employment.
5. Lateral hire will be allowed to have a take home car upon successful completion of the FTO period.
6. Lateral hires actual date of hire at the Greenfield Police Department will be used for the purpose of determining seniority within the department.

07-28-2020
Date


Chief of Police

THIS POLICY SUPERCEDES ANY POLICY HERETOFORE USED BY THE GREENFIELD POLICE DEPARTMENT
