



## *Wastewater Utility*

*809 South State Street: Greenfield, Indiana 46140*

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*Phone 317-477-4360 Fax 317-477-4361*

July 9, 2019

Mayor Chuck Fewell  
Board of Works and Public Safety  
10 South State Street  
Greenfield, IN 46140

Re: Pay Rate Change – Nate Delagrange

Mayor and Board Members,

Nate was hired by the previous manager on 2/17/19 at \$ 30.00 per hour for a 90 day probationary period. At the end of the 90 days, his pay was to increase to \$ 32.00 per hour. With the changes at the utility over the past few months, this was overlooked and the increase was never submitted. We are requesting to increase Nate's pay to \$ 32.00 per hour and, if possible, back date this increase to what would have been the end of Nate's 90 day probationary period, 5/18/19.

Best Regards,

A handwritten signature in black ink, appearing to read 'Nicholas Dezelan'.

Nicholas Dezelan, CHMM, ASP

Wastewater Utility Manager

CC: Michael Fruth

Dan Worl

Mitch Ripley

